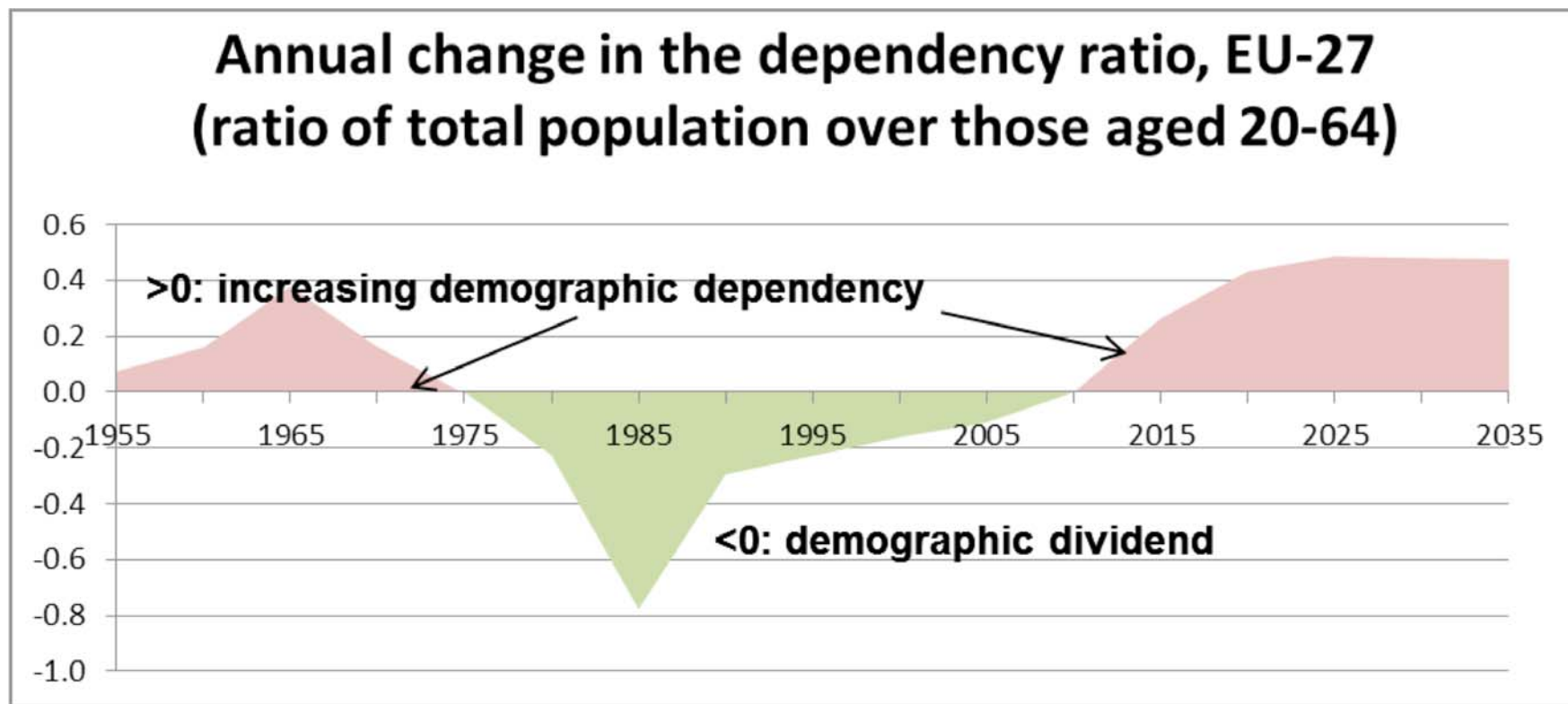




Les défis démographiques et la GRH dans le secteur public

9 October 2012

Demography in the EU and in Belgium
ettore marchetti
commission européenne

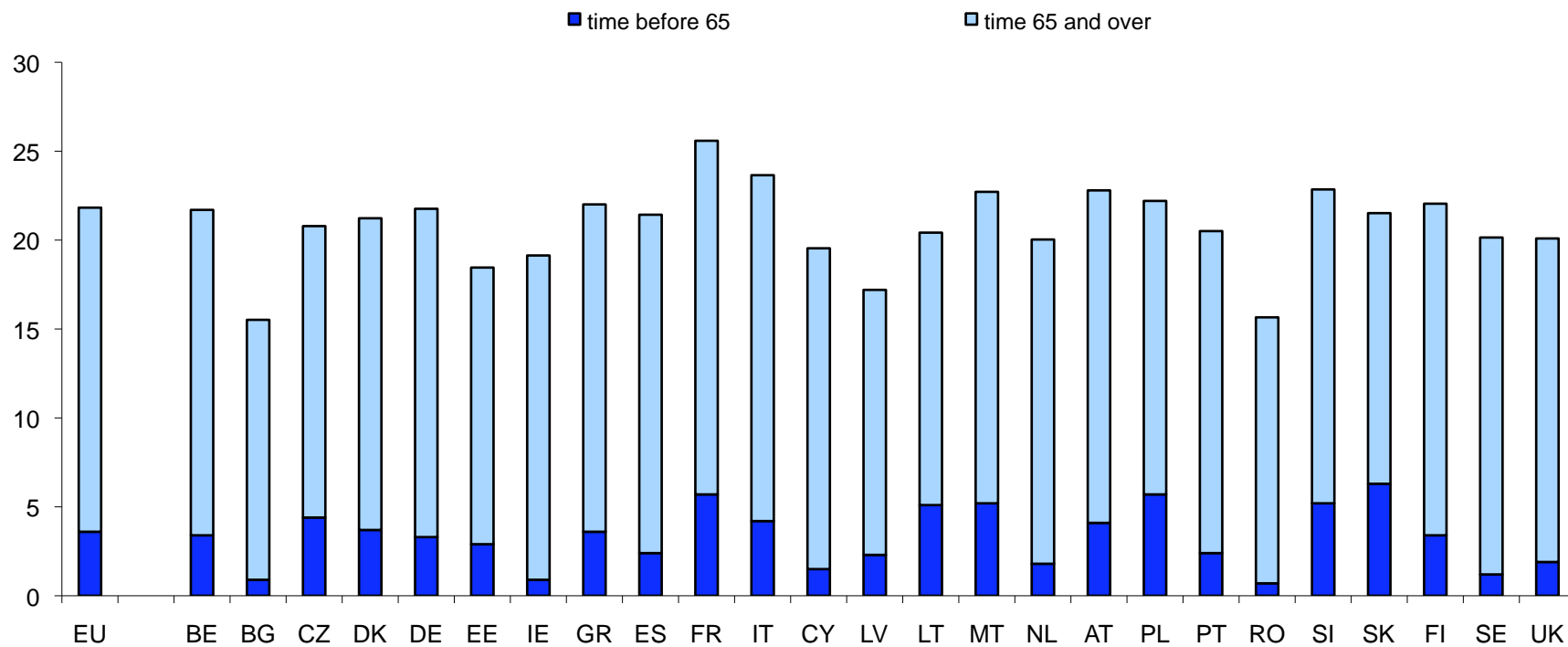


Source: Eurostat, Population statistics and projections 2010



Working longer

Expected time in retirement, 2008





Older worker productivity

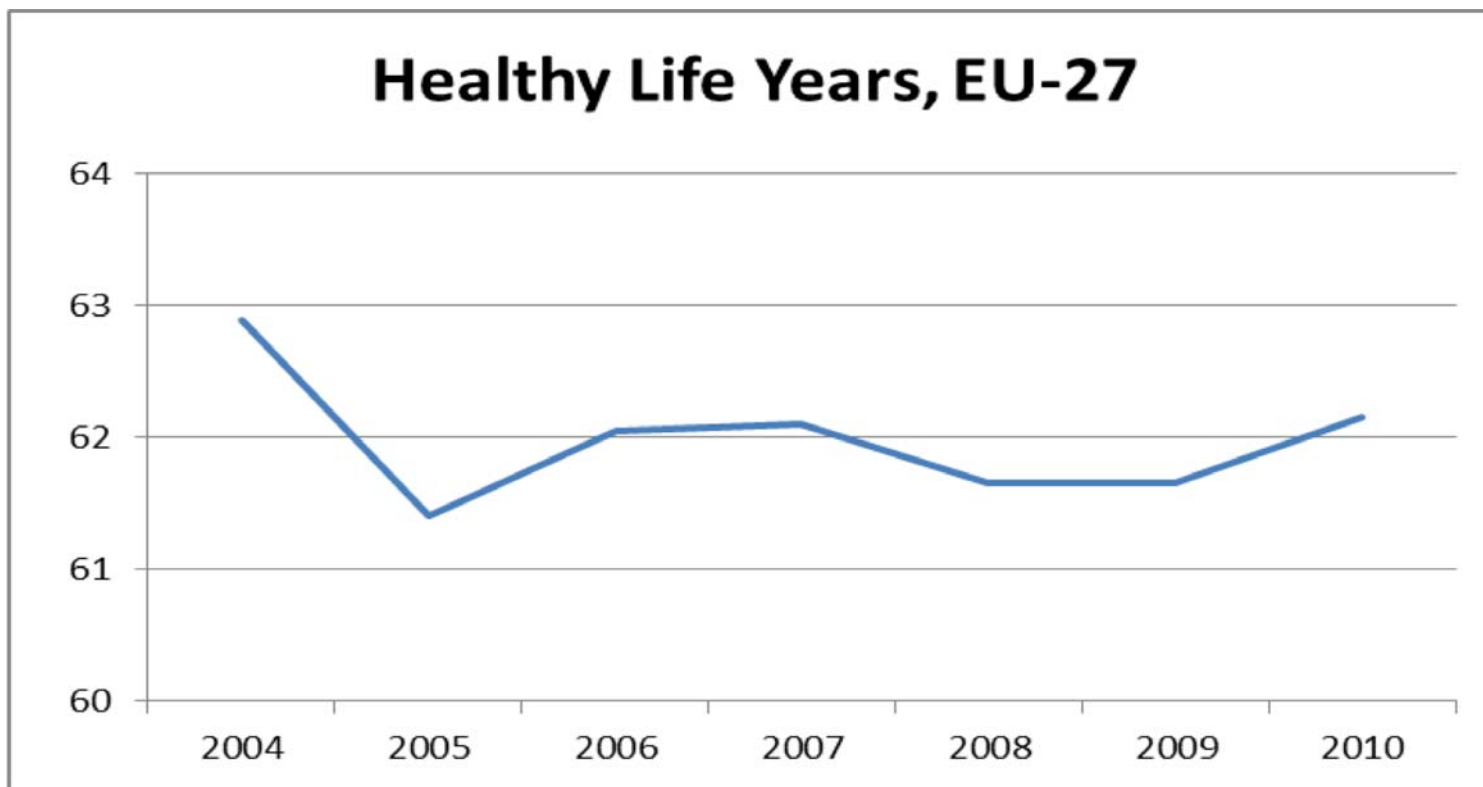
Older workers

- **Make more errors but fewer important errors**
- **Harder to change jobs**

Source: SHARE

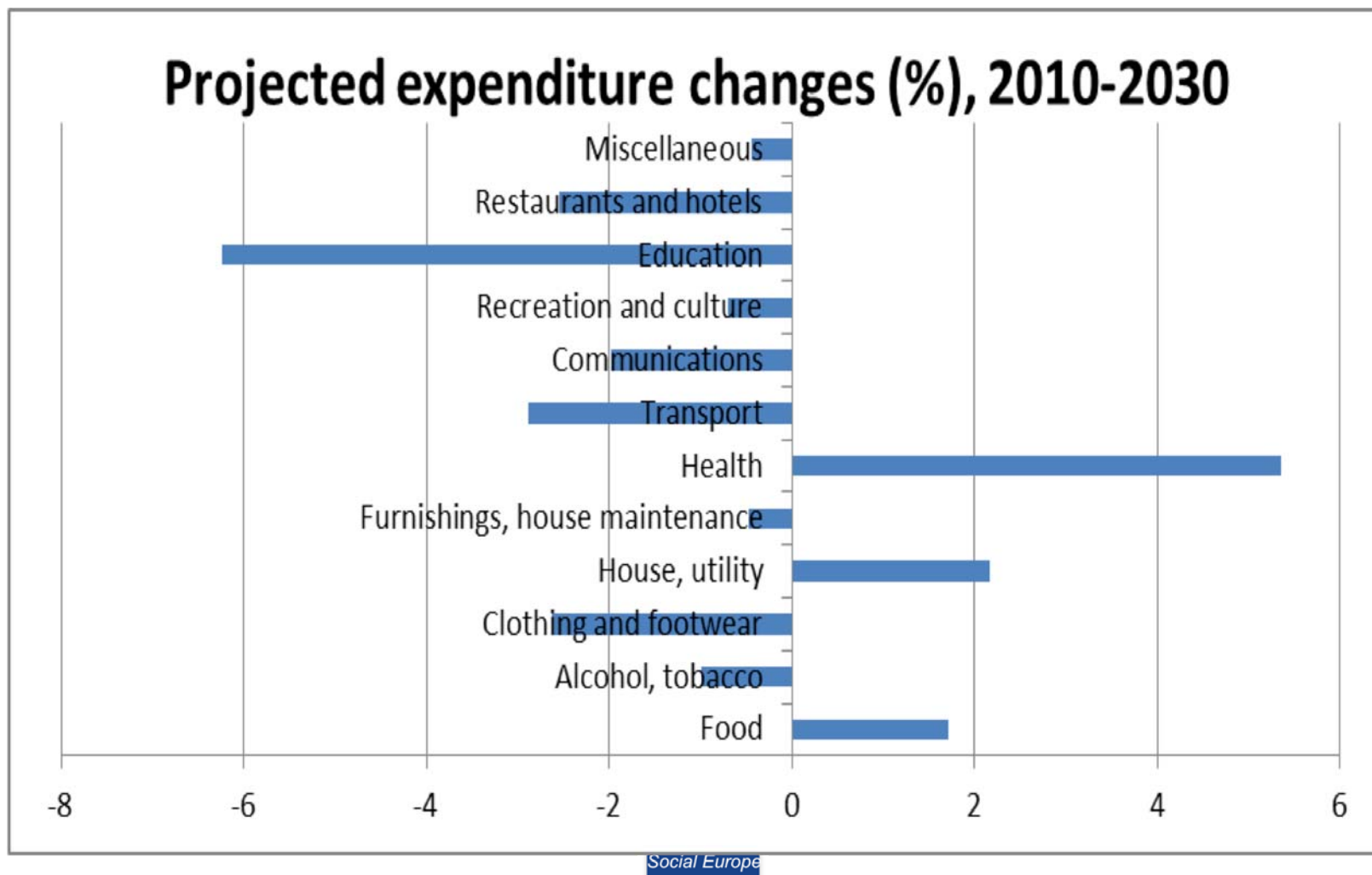


Working longer



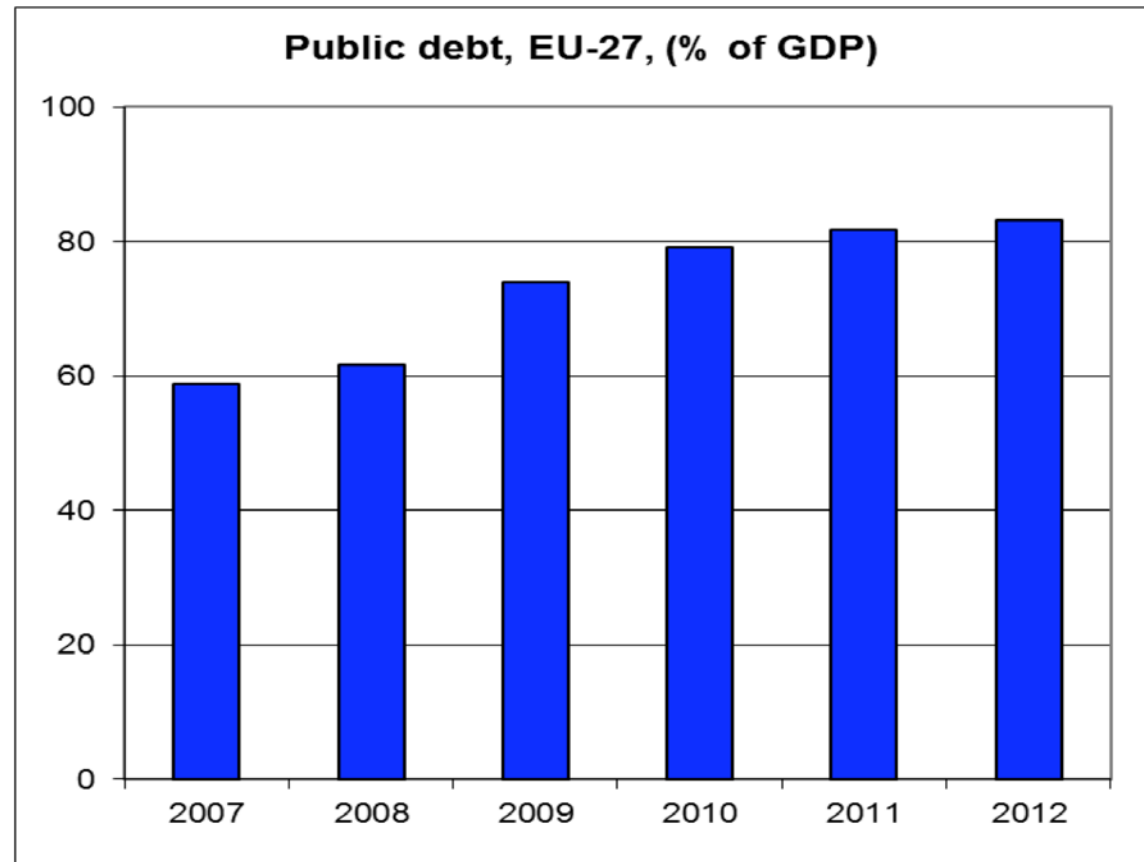
Source: Eurostat

The silver economy

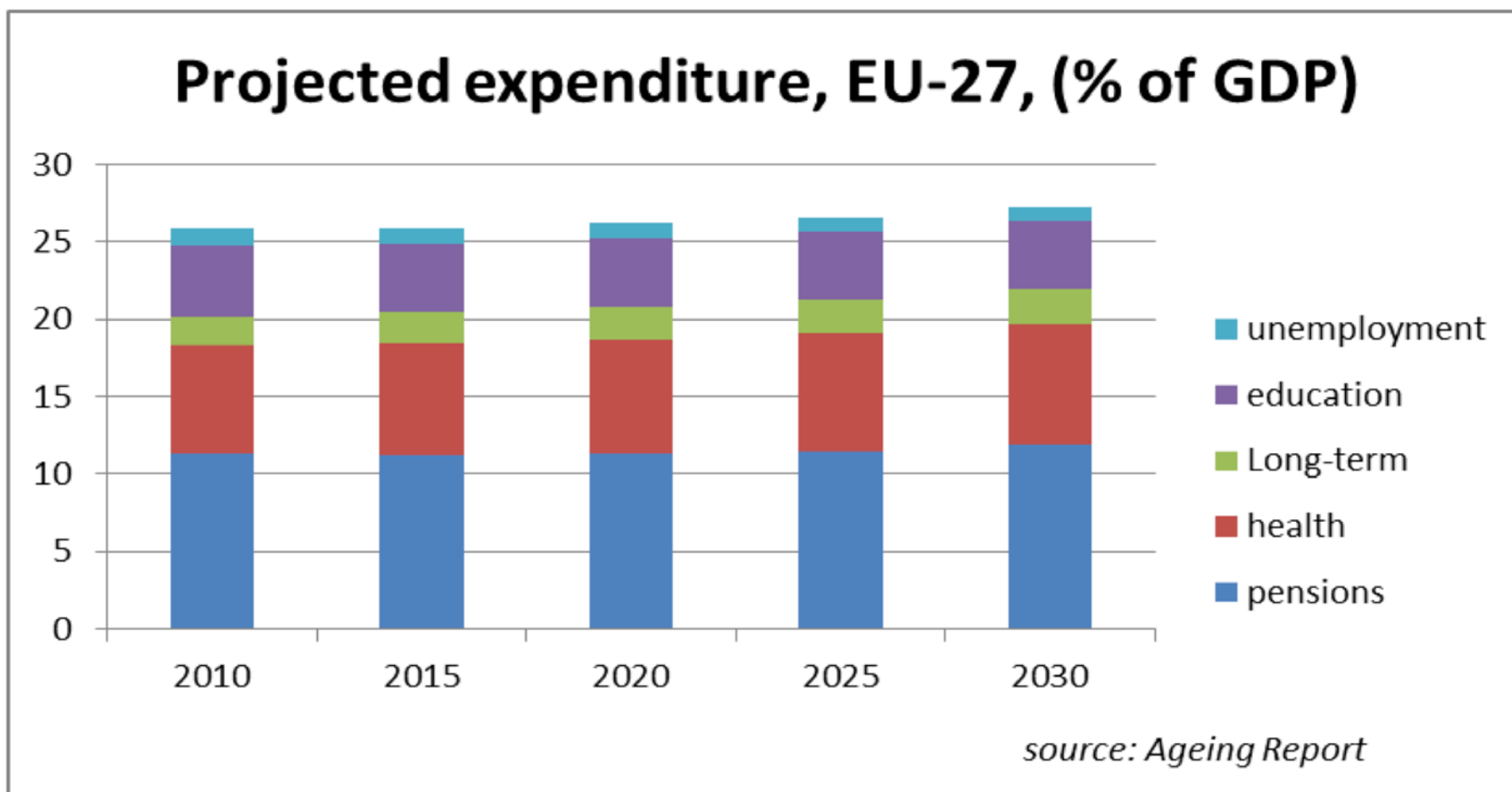


The crisis:

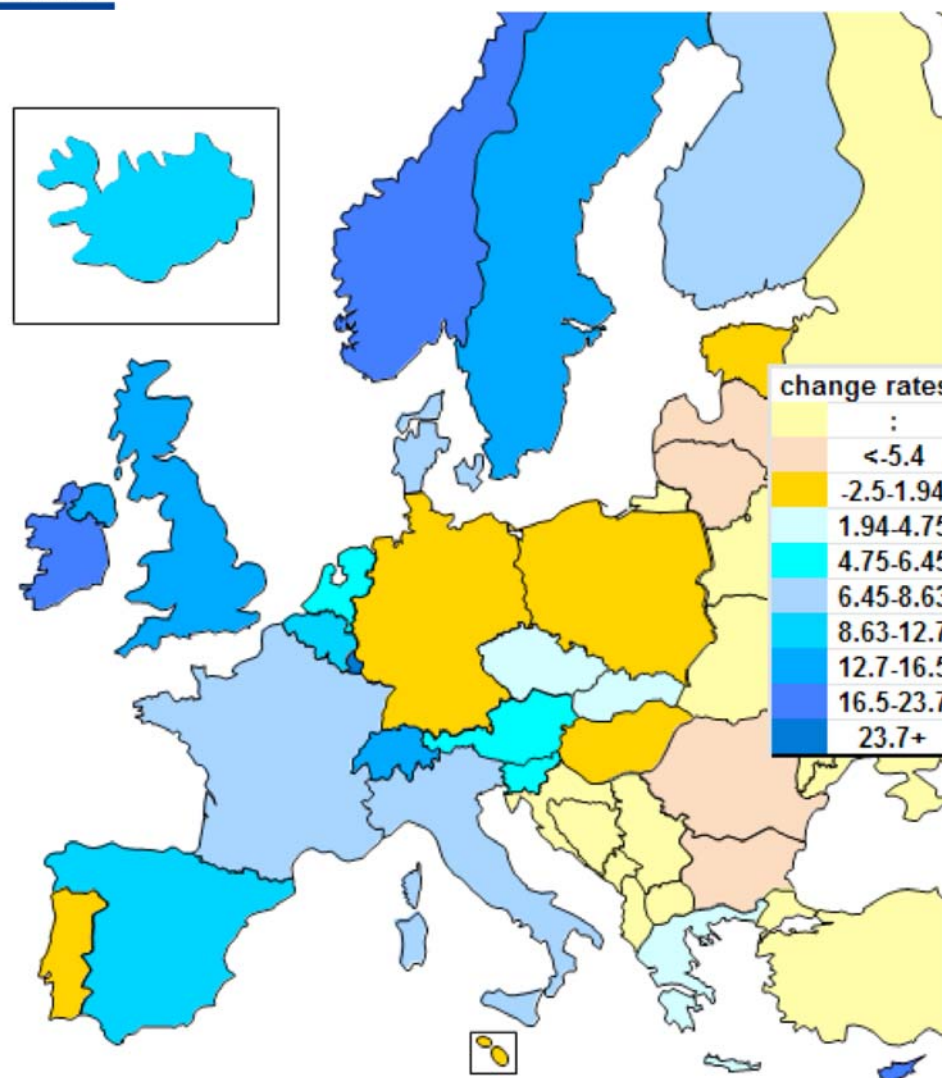
strained budgets
poverty
poor migrants
pension reform



The crisis

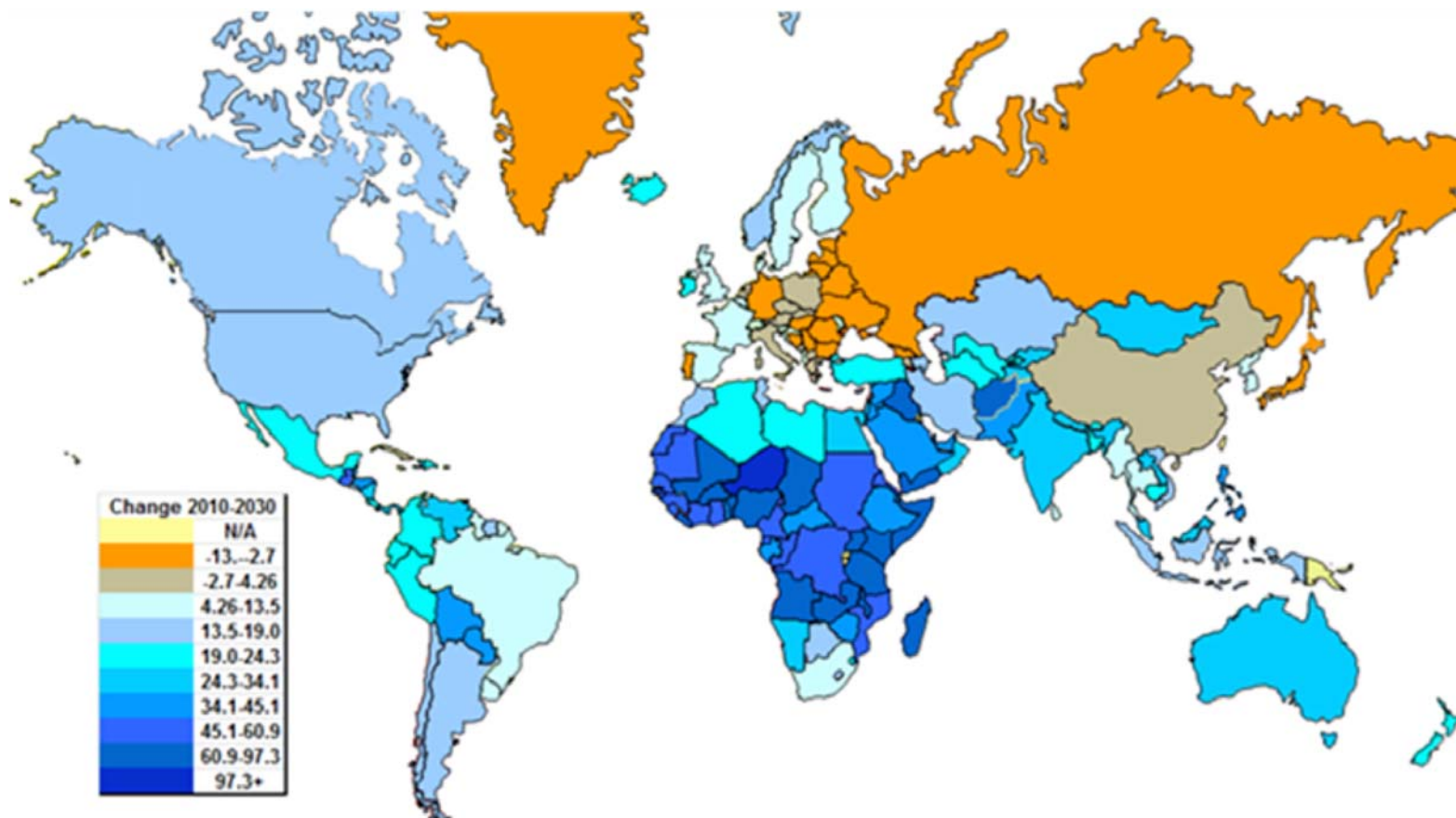


Population change, 2010-2030



Source: Eurostat population projections

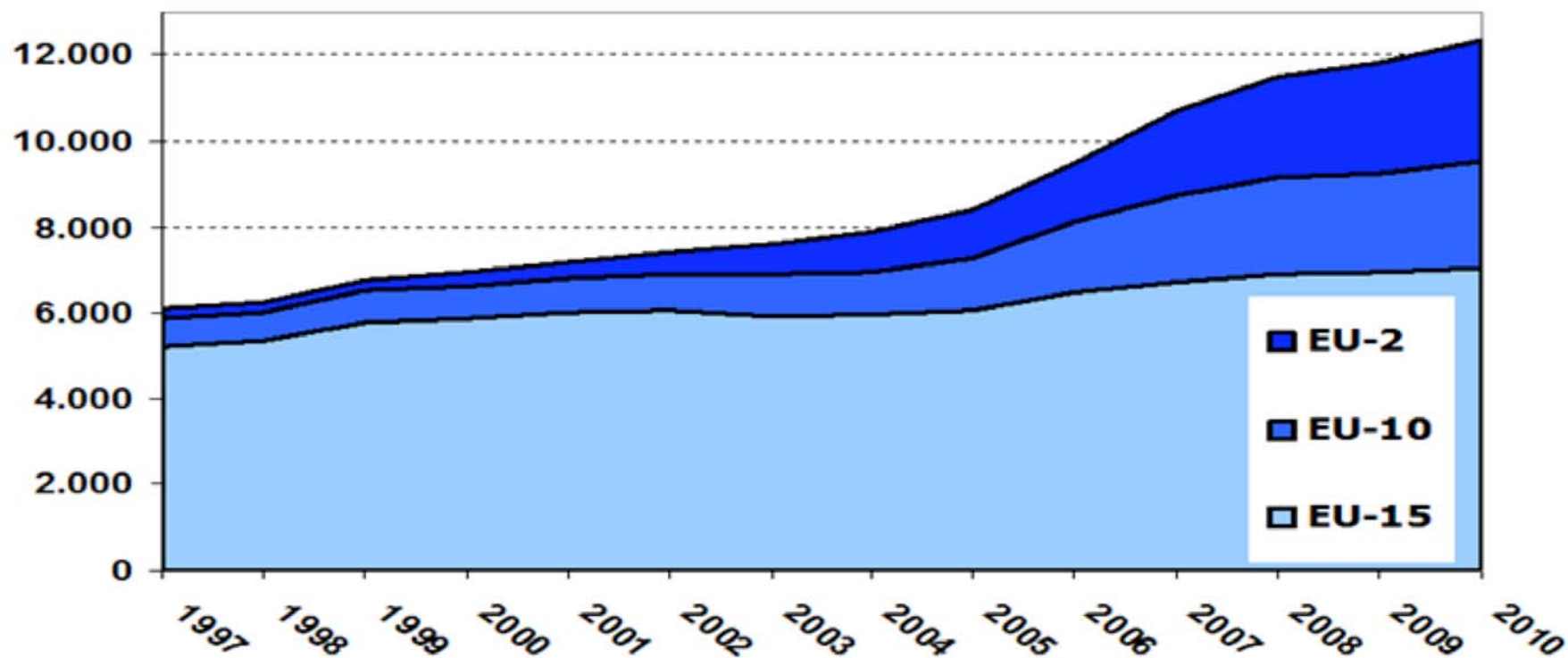
Population change, 2010-2030



Source: UN population projections

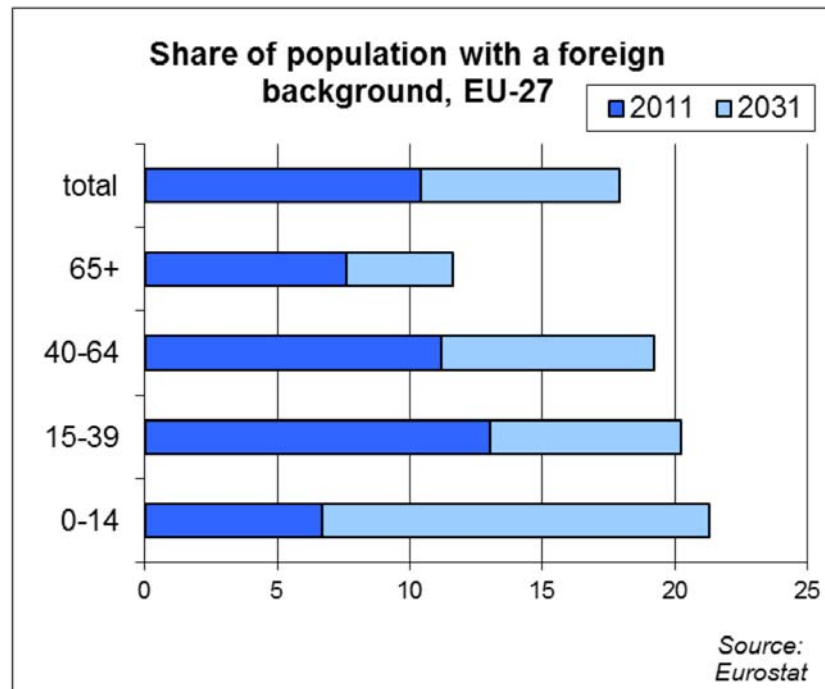
Growing diversity

Nationals of other MS residing in the EU-27, (000)



Source: Eurostat population stats

Growing diversity, EU



Net immigration: +0.3% / yr

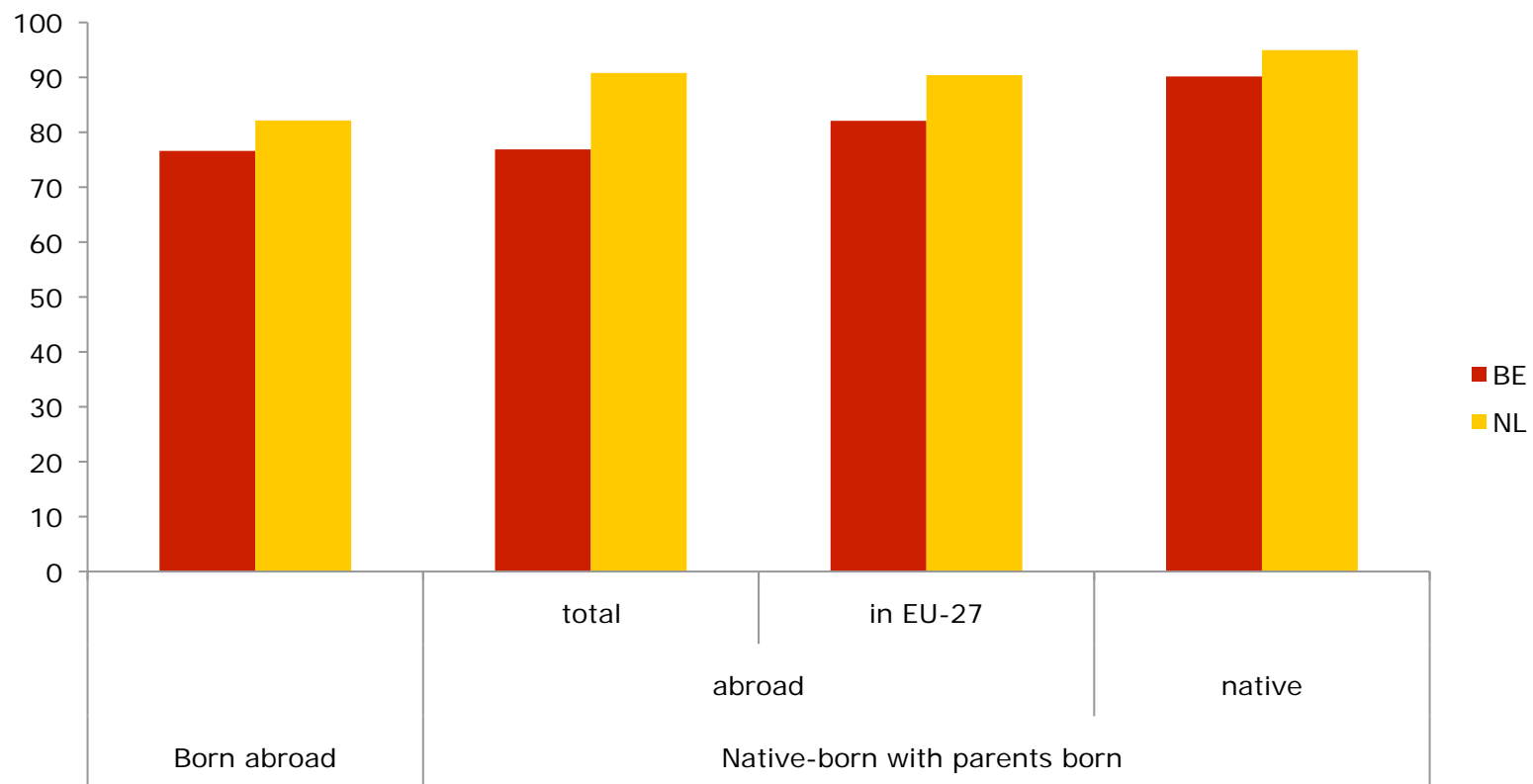
Citizenships: +700K/year

Residence permits: + 2M / yr

Short-term stays: up since 2000

Source: Eurostat population projections

Integrating migrants employment rates by origin, 2008



Source: Eurostat, labour force survey



Demography in the EU and Belgium

end

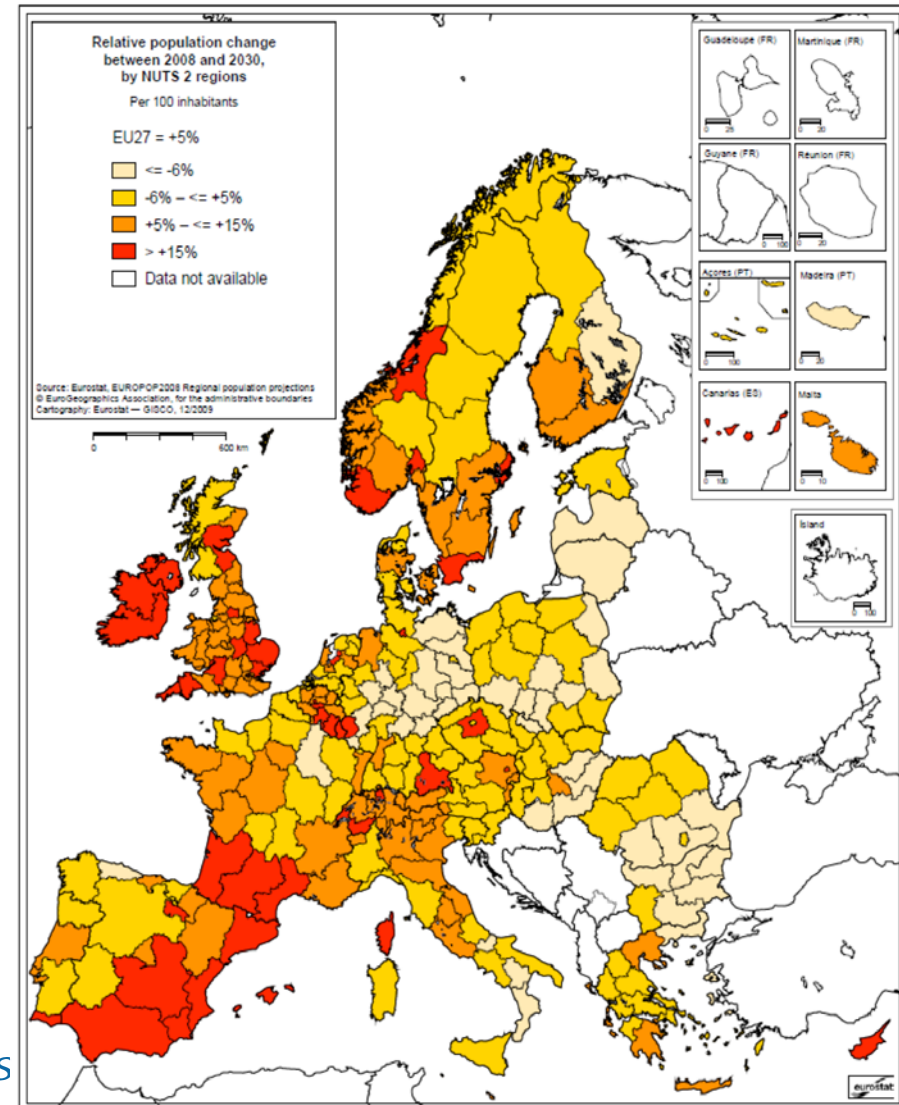


European
Commission

Map 1: Relative population change between 2008 and 2030, by NUTS 2 regions

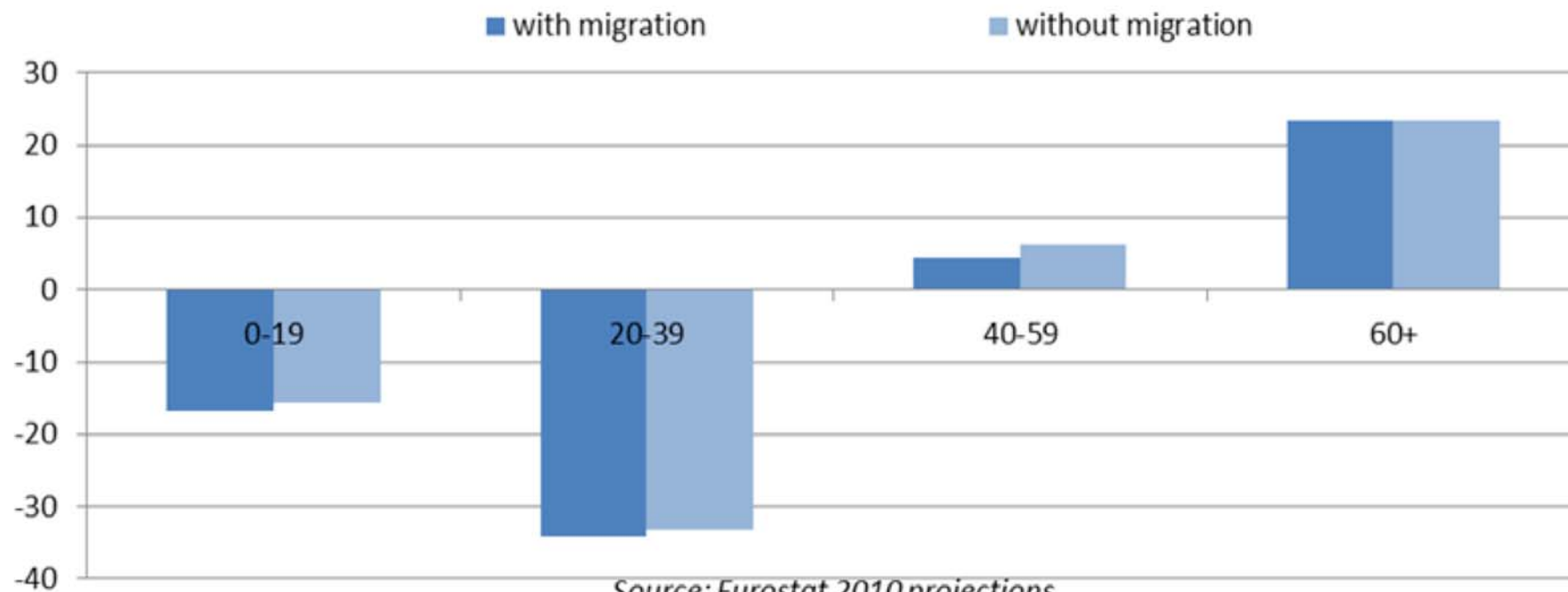
Regional Population change

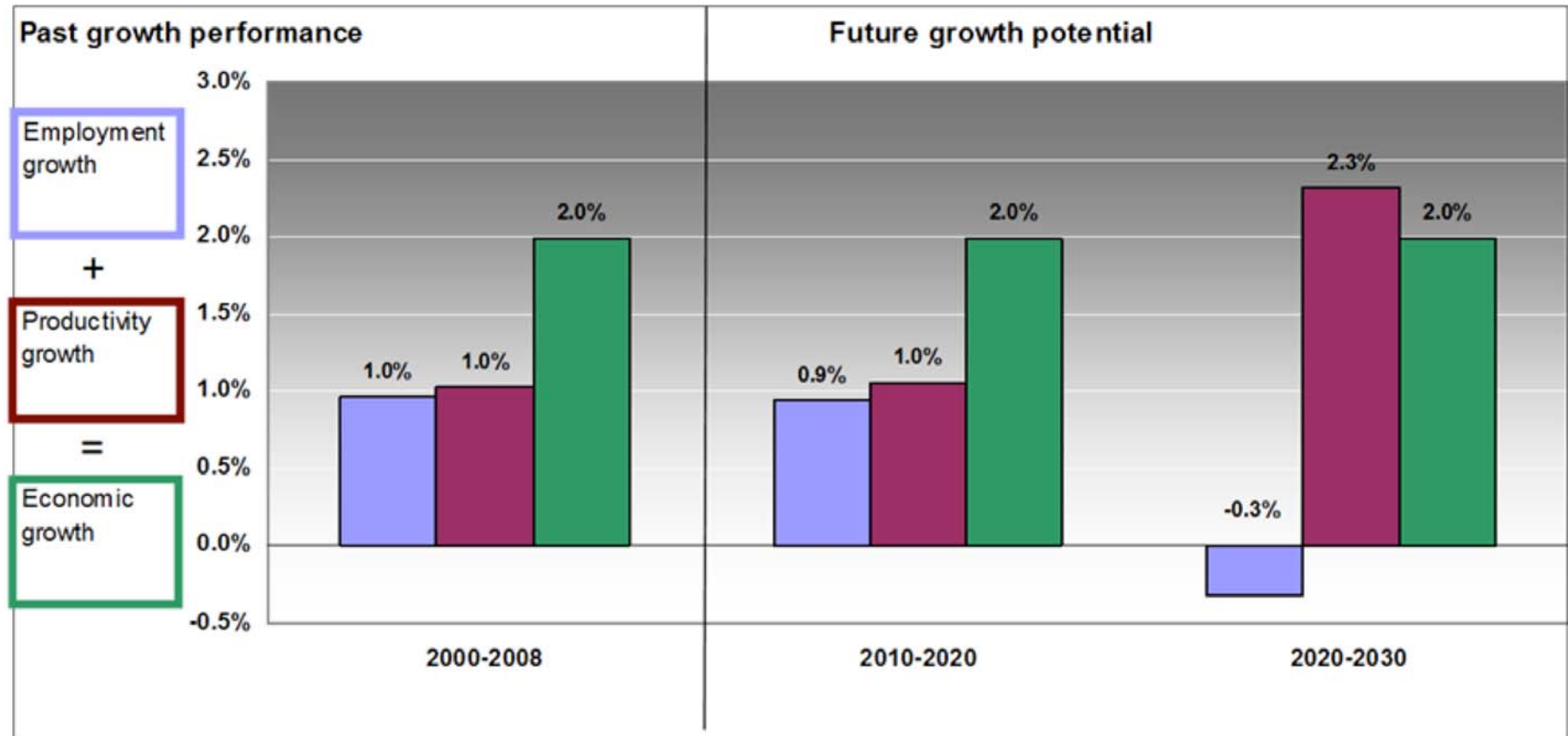
Impact of the freedom of movement



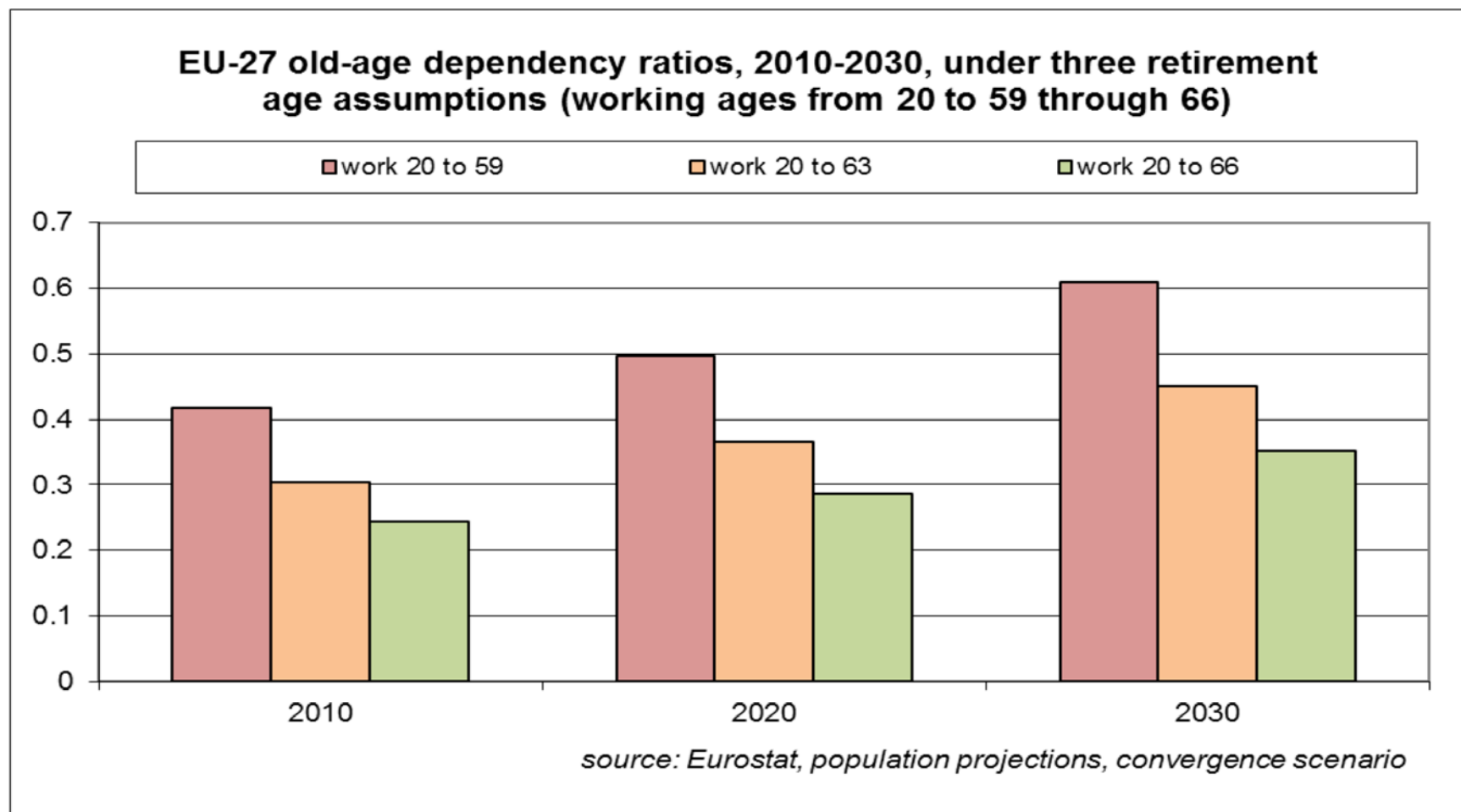
Source: Eurostat 2008 population projections

Population change 2010-2030 in BG, LV, LT and RO

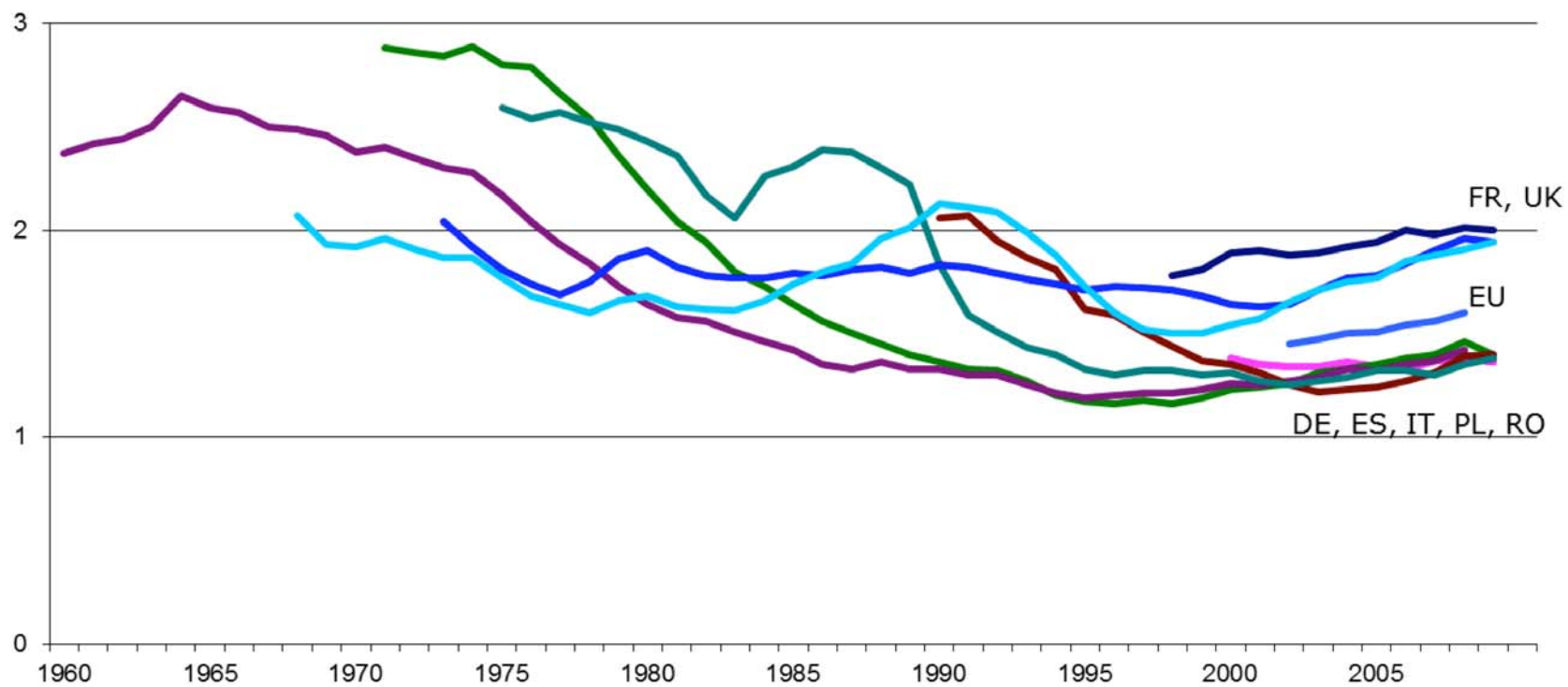




Working longer



Fertility, a minor rebound



Source: Eurostat